

CHARGE OF DISCRIMINATION		Charge Presented To:		Agency(ies) Charge No(s):	
This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.		<input type="checkbox"/> FEPA		410-2022-00941	
		<input type="checkbox"/> EEOC			
_____ and EEOC					
State or local Agency, if any					
Name (Indicate Mr., Ms., Mrs.)		Home Phone (Incl. Area Code)		Date of Birth	
Chantavious Smith		470-663-3181		07/20/1998	
Street Address		City, State and ZIP Code			
256 County Club Dr. Jonesboro, GA 20238					
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two are named, list under PARTICULARS below.)					
Name		No. Employees, Members		Phone No. (Incl. Area Code)	
Allied Universal Security Services		1000+		N/a	
Street Address		City, State and ZIP Code			
3355 Lenox Rd NE Suite 300, Atlanta, GA 30326					
Name		No. Employees, Members		Phone No. (Incl. Area Code)	
Universal Protection Service LLC		1,000+		N/a	
Street Address		City, State and ZIP Code			
1551 N. Tustin Avenue, #650, Santa Ana, CA, 92705, USA					
DISCRIMINATION BASED ON (Check appropriate box(es))				DATE(S) DISCRIMINATION TOOK PLACE	
<input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN				Earliest Latest	
<input checked="" type="checkbox"/> RETALIATION <input type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> GENETIC INFORMATION				8/28/2021 11/07/2021	
<input type="checkbox"/> OTHER (Specify)				<input type="checkbox"/> CONTINUING ACTION	
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):					
<p>I began working at the above employer in August of 2021. I was a supervisor for Allied. We provided security for Zoo Atlanta. I worked a 7:00 PM to 7:00 AM 12 hour shift 3 days a week. A new supervisor was hired named John Burnett. Mr. Burnett began to try to talk to me about sexual things. It made me uncomfortable. I went to our Lenox office and made a complaint of sexual harassment. After my complaint my schedule was changed from 3 12-hour shifts to 2 10-hour shifts. When I saw this change, I was upset. I didn't think it was fair that I lost a shift because I made a complaint of sexual harassment. I went back to the Lenox office and made another complaint. This time my complaint was retaliation. Then on November 7 I was fired in retaliation for my complaints.</p> <p>I believe I have been sexually harassed and retaliated against in violation of Title VII of the 1964 Civil Rights Act as amended.</p> <p>EEOC RECEIVED 11/08/2021</p>					
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.				NOTARY – When necessary for State or Local Agency Requirements	
I declare under penalty of perjury that the above is true and correct.				I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.	
DocuSigned by: 11/8/2021				SIGNATURE OF COMPLAINANT	
895764DA6535443...				SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE	
Date				(month, day, year)	
Charging Party Signature					